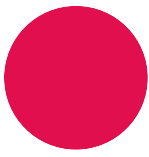




## Scent Safety at Okanagan College

### Introduction

Okanagan College is committed to providing safe, healthy, and respectful spaces, and recognizes that scented products can negatively impact the health of some individuals. [Scent Safety Program](#) endeavors to control exposure to scented products by increasing awareness, encouraging individuals to voluntarily avoid the use of scented products in our spaces, and providing guidance on addressing scent-related issues. Scent



### What the College is Doing:

- Asking all Okanagan College community members (staff, students, visitors, and contractors) to be considerate of others by eliminating, substituting, or reducing the use of scented products in Okanagan College spaces;
- Including Scent Safety information in New Employee Orientations, so workers are informed of the issue and aware of expectations;
- Including Scent Safety information in student handbooks and orientations, so students are informed of the issue and aware of expectations;
- Providing signage throughout our spaces as reminders to be considerate of others by eliminating, substituting, or reducing the use of scented products;
- Conducting annual information campaigns to educate the college community on scent safety;
- Providing guidance for dealing with scent safety issues in college spaces;
- Providing additional scent safety resources.

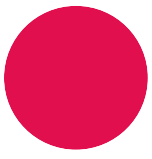
### What You Can Do:

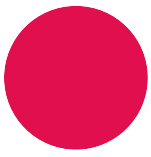
- Be considerate of others by eliminating, substituting, or reducing the use of scented products in Okanagan College spaces;
- A general guideline for personal scents is that they should not be detectable from more than 10 feet.
- Be understanding if you are approached about a scent issue, and collaborative in finding a solution;

### Guidance for Dealing with Scent Sensitive Situations

Dealing with a scent issue relating to personal products can be challenging. It can feel awkward and uncomfortable to raise a concern or be approached about a scent issue. The following approaches are designed to guide you in appropriately handling these types of situations in the office, classroom, and common areas at Okanagan College.

### Students and Employees





## Health and Safety Program Manual

For individuals who have been approached about their scented personal products:

Do not take offense -